

AGENDA

CHESTER COMMUNITY CHARTER SCHOOL
BOARD OF TRUSTEES
OCTOBER 21, 2021 MEETING, 5:15 PM
Via Telephone

- I. Call To Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Public Comment
- V. Executive Session - Personnel & Litigation

- a. Litigation:

In Re: Appointment of a Receiver for the Chester Upland School District,
Delaware County CCP Docket No. 2012-9781, CCCS is an Intervenor.

- Status Report

- b. Redirection cases (Hearing Officer assigned):

PDE Matter, *CUSD v. CCCS*, Docket No. BBFM-00-2019-01
(PDE Matter, *CCCS v. CUSD*, No. EDU-2021-SLAP-000009: 8/6/2021 Mem
& Order – dismissing and ordering that amounts be included in BBFM-00-
2019-01)

- c. Miscellaneous Subsidy Redirection Cases

- VI. Approval of Minute(s)

September 16, 2021 Meeting

- VII. Superintendent Report

Motion to accept and file the Superintendent's Report as presented.

VIII. Human Resource Report

- a. Motion to accept and file the Human Resources Report as presented.
- b. Motion to approve and ratify personnel hired since the September 16, 2021 meeting.

IX. Treasurer Report

- a. Motion to accept and file the YTD Budget/Actual Report, Accountants Report, Fund Report, and Register for September 2021.
- b. Motion to approve the expenditures listed in the Fund Report and Register for September 2021.
- c. Motion to approve the Planned Service Inspection Agreement for CCCS Commercial/Industrial Hearing & Air Conditioning Systems with D.J. Wagner Hearing & Air Conditioning, Inc., at 200 Commerce Drive, Aston, PA 19014 at an annual cost of \$9,345.00, payable quarterly at \$2,336.25, subject to attorney's review for form and content.
- d. Motion to approve the completion and submission of the PDE-419 for each school building for the 2020-2021 school year. PDE Application Approval of the Charter School Lease Reimbursement Program (PDE-418) received for the nine (9) school buildings for the 2020-2021 school year. CCCS has PDE approval to complete the Application for Reimbursement for a Charter School Lease (PDE-419).
- e. Motion to approve salary and hourly rate increases as scheduled.
Purpose: Retain current teachers and aides.
- f. Motion to approve increased starting salaries for the elementary teacher position to \$50,000 and the middle school teacher position and the special education teacher position to \$55,000, as scheduled.
Purpose: To stay competitive with surrounding school district in order to attract teachers to fill vacancies.
- g. Motion to approve the increased starting rate for the position of aides to \$15.00 per hour.
Purpose: To continue to attract aides to fill vacancies.

h. Motion to approve the following:

- i. Aston teachers covering classroom due to teacher absences/vacancies during their preparation and/or lunch period shall receive \$25.00 per hour, as scheduled; and,
- ii. Employee Stipends:
 - a. Ms. Watkins for Special Assignment at Aston shall receive a stipend of \$15,000.00, as scheduled; and,
 - b. Aston Teachers Teaching Virtually and In-Person Simultaneously shall receive a stipend of \$2,000.00 per month for 7 months, as scheduled; and,
 - c. Deans, Coaches and Nurses shall receive a one-time stipend of \$1,500.00, as scheduled; and,
- iii. A new Certified School Nurse position with salary and benefits not to exceed \$90,000.00, as scheduled; and,
- iv. Gift Cards:
 - a. Gift Cards for Top 3 Teachers per grade in Grades 6-8 in the amount of \$50.00 each for 7 months, as scheduled; and,
 - b. Gift Cards for Top 3 Teachers per grade in Grades K-5 and Aides (discretionary) in the amount of \$25.00 for 7 months, as scheduled.

- i. Motion to authorize the establishment of a Student Activity Fund and open a Student Activity bank account with Fulton Bank, subject to treasurer and attorney's review.

X. Attorney's Report

Motion to accept Attorney's Report as presented.

XI. Board Actions

- a. Motion to approve the hiring of Buchanan Ingersoll & Rooney PC to prepare Comments for CCCS to submit in Pennsylvania Department of Education Proposed Rulemaking No. 6-349 concerning Charter Schools and Cyber Charter Schools. Comments were submitted to PDE on October 18, 2021 and the Comments were circulated to the Board on October 18, 2021.

- b. Motion to ratify the Memorandum Of Understanding between CCCS & Chester Police Department, CCCS & Chester Township Police Department, and CCCS & Upland Borough Police Department submitted to PDE on July 9, 2021. The MOU's have effective dates of July 1, 2021 and PDE requires MOU's to be executed every two years.
- c. Motion to approve the Resolution appointing a Right to Know/Open Records Officer and a Deputy Right to Know/Open Records Officer.

XII. Old Business

XIII. New Business

XIV. Closing Public Comment

XV. Adjournment